



CONSILIUL JUDEȚEAN BRAȘOV
Direcția Generală de Asistență Socială și Protecția Copilului Brașov

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SERVICIUL MANAGEMENTUL RESURSELOR UMANE, SSM,
RECRUTARE ȘI FORMARE AMP



Transparența veniturilor salariale pentru salariații Direcției Generale de Asistență Socială și Protecția Copilului Brașov conform art. 33 din Legea nr. 153/2017 la data de 31 martie 2024

În temeiul art.33 din Legea 153/2017 și HCJ Brașov nr. 510 din data de 22.12.2023, Direcția Generală de Asistență Socială și Protecția Copilului Brașov publică lista funcțiilor, salariile de bază, sporurile și majorărilor calculate la salariile de bază pentru personalul din centre, la data de 31.03.2024.

1. Salariile de bază pentru funcțiile de conducere sunt prevăzute la gradul II și cuprind sporul de vechime în muncă la nivelul maxim;
2. Salariile de bază pentru funcțiile contractuale de execuție sunt stabilite la gradația 0 prin OUG nr. 19/2024 și sunt determinate pe gradațiile 1-5 corespunzătoare tranșelor de vechime, potrivit art. 10 din Legea nr. 153/2017;
3. Informații cu privire la limitări ale venitului salarial potrivit art. 11, alin. 4 din Legea - cadru nr. 153/2017: nivelul veniturilor salariale se stabilește, în condițiile prevederilor Legii-cadru nr. 153/2017.

Nr. Crt.	Funcția de conducere	Funcția de execuție	Grad profesional /treaptă profesională	Nivel studii	Gradațiile vechime	Salariu grilă conform Art. II. din OUG nr. 115/2023	Salariul de bază cu gradația de vechime inclusă, conform art.10 din Legea 153/2017	Spor grad handicap și nevăzător, conform L79/2019-OUG 91/2017 și H.G. 751/2018	Spor grad handicap și nevăzător, conform L79/2019-OUG 91/2017 și H.G. 751/2018	Spor condiții de muncă, conform art. 23 din Legea 153/2017 și anexa 9 din H.G. 153/2018	Spor condiții de muncă, conform art. 23 din Legea 153/2017 și anexa 9 din H.G. 153/2018
								%	Valoare brută	%	Valoare brută
CZ CONSILIERE SI SPRIJIN PT PARINTI SI COPII BRASOV											
1	COORDONATOR DE SPECIALITATE			S	5	5,417	6,094	0.0	0	15.0	813
2		ASISTENT MEDICAL		P	4	4,563	5,263	0.0	0	15.0	684
3		ASISTENT SOCIAL SPECIALIST		S	2	4,579	5,410	0.0	0	15.0	687
4		EDUCATOR (S)		S	1	4,020	4,863	0.0	0	15.0	603
5		EDUCATOR (S)		S	5	3,384	5,636	0.0	0	15.0	508
6		INGRIJITOARE	norma 4h	G	3	1,227	2,075	0.0	0	15.0	184

7		INGRIJITOARE	norma 4h	G	5	1,665	2,181	0.0	0	15.0	250
8		PSIHOLOG PRACTICANT		S	5	3,666	6,435	0.0	0	15.0	550
9		PSIHOPELAGO G		S	3	3,391	5,451	0.0	0	15.0	509
CZ CONSILIERE SI SPRIJIN PT PARINTI SI COPII FAGARAS											
10	COORDONAT OR DE SPECIALITATE		II	S	5	5,417	6,094	0.0	0	15.0	813
11		ASISTENT MEDICAL		P	4	4,563	5,263	0.0	0	15.0	684
12		ASISTENT SOCIAL SPECIALIST		S	2	4,579	5,410	0.0	0	15.0	687
13		EDUCATOR (S)		S	5	3,416	5,636	0.0	0	15.0	512
14		INGRIJITOARE	norma 4h	G	2	1,227	1,976	0.0	0	15.0	184
15		PSIHOLOG PRACTICANT		S	0	4,173	5,165	0.0	0	15.0	626
16		PSIHOPELAGO G		S	5	5,090	5,728	0.0	0	15.0	764
CZ CONSILIERE SI SPRIJIN PT PARINTI SI COPII RUPEA											
17	COORDONAT OR DE SPECIALITATE		II	S	5	5,417	6,094	0.0	0	15.0	813
18		ASISTENT MEDICAL		P	5	4,794	5,395	0.0	0	15.0	719
19		ASISTENT SOCIAL SPECIALIST	norma 4h	S	2	2,290	2,705	0.0	0	15.0	344
20		EDUCATOR (S)		S	4	3,384	5,498	0.0	0	15.0	508
21		INGRIJITOARE	norma 4h	G	3	1,363	2,075	0.0	0	15.0	204
22		PSIHOLOG PRACTICANT		S	5	3,666	5,850	0.0	0	15.0	550
23		PSIHOPELAGO G		S	5	5,090	5,728	0.0	0	15.0	764
COMPLEX DE SERVICII CRISTIAN											
24	SEF CENTRU		II	S	3	6,750	7,594	0.0	0	50.0	3,375
25		ADMINISTRAT OR	I	M	5	3,614	5,140	0.0	0	15.0	542
26		ASISTENT MEDICAL PRINCIPAL		P	4	4,622	5,333	15.0	693	50.0	2,311
27		ASISTENT MEDICAL PRINCIPAL		P	5	4,856	5,467	0.0	0	50.0	2,428
28		ASISTENT SOCIAL DEBUTANT		S	3	4,918	5,268	0.0	0	25.0	1,230

29		ASISTENT SOCIAL PRACTICANT		S	2	2,676	5,301	0.0	0	25.0	669
30		ASISTENT SOCIAL PRACTICANT		S	4	4,553	5,707	0.0	0	25.0	1,138
31		ASISTENT SOCIAL PRINCIPAL		S	4	4,487	6,235	0.0	0	50.0	2,244
32		ASISTENT SOCIAL SPECIALIST		S	4	3,171	5,824	0.0	0	50.0	1,586
33		ECONOMIST	II	S	5	5,197	5,718	0.0	0	15.0	780
34		EDUCATOR (S)		S	5	3,384	5,636	0.0	0	15.0	508
35		EDUCATOR PRINCIPAL (PL)		P	5	3,521	5,467	0.0	0	50.0	1,761
36		EDUCATOR PRINCIPAL (S)		S	5	3,724	5,786	0.0	0	50.0	1,862
37		EDUCATOR PRINCIPAL (S)		S	5	3,633	5,786	0.0	0	50.0	1,817
38		EDUCATOR PRINCIPAL (S)		S	5	3,724	5,786	0.0	0	15.0	559
39		EDUCATOR PRINCIPAL (S)		S	5	3,723	5,786	0.0	0	15.0	558
40		INGRIJITOARE		G	4	2,725	4,254	0.0	0	50.0	1,363
41		INGRIJITOARE		G	5	2,863	4,361	0.0	0	50.0	1,432
42		INSTRUCTOR EDUCATIE		M	4	3,223	5,128	0.0	0	50.0	1,612
43		KINETOTERAP EUT		S	3	3,829	5,451	0.0	0	50.0	1,915
44		LOGOPED PRINCIPAL		S	5	4,662	6,319	0.0	0	50.0	2,331
45		MASEUR PRINCIPAL		M	5	3,462	5,257	0.0	0	50.0	1,731
46		MEDIC PRIMAR		S	5	15,254	16,633	0.0	0	50.0	7,627
47		MUNCITOR CALIFICAT (FOCHIST)	III	G	4	2,983	4,826	0.0	0	15.0	447
48		MUNCITOR CALIFICAT (FOCHIST)	III	G	5	3,045	4,947	0.0	0	15.0	457
49		MUNCITOR CALIFICAT (FOCHIST)	III	G	5	2,760	4,947	0.0	0	15.0	414
50		MUNCITOR CALIFICAT (NECLASIFICA T)	III	G	5	2,760	4,947	0.0	0	15.0	414

51		PROFESOR CFM PRINCIPAL		S	5	4,259	6,319	0.0	0	50.0	2,130
52		PROFESOR CFM PRINCIPAL		S	5	4,155	6,319	0.0	0	50.0	2,078
53		PSIHOLOG PRACTICANT		S	1	4,173	5,048	0.0	0	25.0	1,043
54		PSIHOLOG PRACTICANT		S	5	4,389	6,435	0.0	0	25.0	1,097
55		PSIHOLOG SPECIALIST		S	5	3,903	6,567	0.0	0	50.0	1,952
56		PSIHOLOG STAGIAR		S	2	4,460	5,519	0.0	0	25.0	1,115
57		PSIHOLOG STAGIAR		S	4	4,801	5,940	0.0	0	25.0	1,200
58		PSIHOLOG STAGIAR		S	5	4,388	6,089	0.0	0	25.0	1,097
59		REFERENT	IA	M	5	3,444	5,415	0.0	0	15.0	517
60		SOFER	I	G	3	3,302	5,021	0.0	0	15.0	495
61		SOFER	I	G	4	3,248	5,147	0.0	0	15.0	487
62		SOFER	I	G	4	2,814	5,147	0.0	0	15.0	422
63		SOFER	I	G	5	3,381	5,276	0.0	0	15.0	507
64		TERAPEUT OCUPATIONA L		S	5	3,762	5,728	0.0	0	50.0	1,881
COMPLEX DE SERVICII VICTORIA											
65	SEF CENTRU		II	S	5	6,750	7,594	0.0	0	50.0	3,375
66		ADMINISTRAT OR	I	M	5	3,614	5,140	0.0	0	15.0	542
67		ASISTENT MEDICAL		P	5	4,794	5,395	0.0	0	50.0	2,397
68		ASISTENT MEDICAL PRINCIPAL		P	5	4,738	5,467	0.0	0	50.0	2,369
69		BUCATAR		G	5	3,380	4,361	0.0	0	50.0	1,690
70		ECONOMIST	I	S	5	4,074	5,837	0.0	0	15.0	611
71		INFIRMIERA		G	5	2,070	4,976	0.0	0	50.0	1,035
72		INFIRMIERA		G	5	2,133	4,976	0.0	0	50.0	1,067
73		INFIRMIERA		G	5	2,133	4,976	0.0	0	15.0	320
74		INGRIJITOARE		G	5	2,863	4,361	0.0	0	50.0	1,432
75		INGRIJITOARE		G	5	2,863	4,361	0.0	0	15.0	429

76		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	0.0	0	50.0	1,693
77		INSTRUCTOR EDUCATIE PRINCIPAL		M	5	3,475	5,395	0.0	0	50.0	1,738
78		MAGAZINER		M	5	2,880	5,140	0.0	0	15.0	432
79		MASEUR		M	5	3,740	5,186	0.0	0	50.0	1,870
80		MUNCITOR CALIFICAT (INTRETINERE)	III	G	5	2,760	4,947	0.0	0	15.0	414
81		PAZNIC		G	5	2,352	4,044	0.0	0	15.0	353
82		PAZNIC		G	5	2,370	4,044	0.0	0	15.0	356
83		PSIHOLOG PRACTICANT		S	5	3,333	5,850	0.0	0	50.0	1,667
84		SOFER	I	G	5	3,381	5,276	0.0	0	15.0	507
85		TERAPEUT OCUPATIONA L		S	5	3,762	5,728	0.0	0	50.0	1,881
COMPLEX DE SERVICII VICTORIA PIN											
86	SEF CENTRU		II	S	5	6,750	7,594	0.0	0	50.0	3,375
87		ADMINISTRAT OR	I	M	5	3,241	5,140	0.0	0	0.0	0
88		ASISTENT MEDICAL PRINCIPAL		P	5	4,738	5,467	0.0	0	0.0	0
89		ASISTENT SOCIAL PRINCIPAL	norma 4h	S	4	2,244	3,118	0.0	0	0.0	0
90		INFIRMIERA		G	0	1,900	3,994	0.0	0	0.0	0
91		INFIRMIERA		G	0	1,900	3,994	0.0	0	50.0	950
92		INFIRMIERA		G	2	3,335	4,509	0.0	0	0.0	0
93		INFIRMIERA		G	2	3,335	4,509	0.0	0	50.0	1,668
94		INFIRMIERA		G	2	1,900	4,509	0.0	0	50.0	950
95		INFIRMIERA		G	3	1,900	4,735	0.0	0	50.0	950
96		INFIRMIERA		G	4	1,900	4,854	0.0	0	50.0	950
97		INFIRMIERA		G	5	1,900	4,976	0.0	0	50.0	950
98		INFIRMIERA		G	5	2,133	4,976	0.0	0	50.0	1,067
99		INFIRMIERA		G	5	2,070	4,976	0.0	0	50.0	1,035
100		INSTRUCTOR EDUCATIE		M	3	2,923	5,002	0.0	0	0.0	0

101		INSTRUCTOR EDUCATIE		M	4	3,223	5,128	0.0	0	0.0	0
102		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	0.0	0	0.0	0
103		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	15.0	508	0.0	0
104		MASEUR		M	2	3,885	4,700	0.0	0	0.0	0
105		PSIHOLOG PRACTICANT	norma 4h	S	5	1,667	2,925	0.0	0	0.0	0
106		REFERENT CONTABIL	IA	M	3	4,918	5,152	0.0	0	0.0	0
107		SOFER		G	2	4,346	4,781	0.0	0	0.0	0
108		TERAPEUT OCUPATIONA L		S	5	3,762	5,728	0.0	0	0.0	0
COMPLEX DE SERVICII TIMIȘ											
109	SEF CENTRU		II	S	4	6,750	7,594	0.0	0	50.0	3,375
110		ADMINISTRAT OR	I	M	5	3,462	5,140	0.0	0	15.0	519
111		ASISTENT MEDICAL		P	1	3,850	4,656	0.0	0	50.0	1,925
112		ASISTENT MEDICAL		P	2	4,139	4,889	0.0	0	50.0	2,070
113		ASISTENT MEDICAL		P	2	4,346	4,889	0.0	0	50.0	2,173
114		ASISTENT MEDICAL		P	3	4,346	5,134	0.0	0	50.0	2,173
115		ASISTENT MEDICAL		P	5	4,794	5,395	0.0	0	50.0	2,397
116		ASISTENT MEDICAL		P	5	4,677	5,395	0.0	0	50.0	2,339
117		ASISTENT MEDICAL PRINCIPAL		P	2	4,139	4,954	0.0	0	50.0	2,070
118		ASISTENT MEDICAL PRINCIPAL		P	5	4,856	5,467	0.0	0	50.0	2,428
119		ASISTENT SOCIAL DEBUTANT		S	0	3,634	4,444	0.0	0	50.0	1,817
120		ASISTENT SOCIAL PRACTICANT	norma 4h	S	5	2,599	2,925	0.0	0	50.0	1,300
121		BUCATAR		G	0	2,950	3,500	0.0	0	50.0	1,475
122		BUCATAR		G	2	2,918	3,952	0.0	0	50.0	1,459
123		BUCATAR		G	5	3,380	4,361	0.0	0	50.0	1,690
124		INFIRMIERA		G	1	1,900	4,294	0.0	0	50.0	950

125		INFIRMIERA		G	3	3,335	4,735	0.0	0	50.0	1,668
126		INFIRMIERA	norma 4h	G	3	1,668	2,368	0.0	0	50.0	834
127		INFIRMIERA		G	4	2,070	4,854	0.0	0	50.0	1,035
128		INFIRMIERA	norma 4h	G	4	1,668	2,427	0.0	0	50.0	834
129		INFIRMIERA		G	5	2,133	4,976	0.0	0	50.0	1,067
130		INFIRMIERA		G	5	2,080	4,976	0.0	0	50.0	1,040
131		INFIRMIERA		G	5	2,132	4,976	0.0	0	50.0	1,066
132		INFIRMIERA		G	5	2,133	4,976	15.0	320	50.0	1,067
133		INGRIJITOARE		G	0	2,454	3,500	0.0	0	50.0	1,227
134		INGRIJITOARE		G	1	2,454	3,763	0.0	0	50.0	1,227
135		INGRIJITOARE	norma 4h	G	1	1,227	1,882	0.0	0	50.0	614
136		INGRIJITOARE		G	4	2,725	4,254	0.0	0	50.0	1,363
137		INGRIJITOARE	norma 4h	G	4	1,363	2,127	0.0	0	50.0	682
138		INGRIJITOARE		G	5	2,724	4,361	0.0	0	50.0	1,362
139		INSTRUCTOR EDUCATIE		M	0	3,750	4,219	0.0	0	50.0	1,875
140		INSTRUCTOR EDUCATIE		M	3	2,923	5,002	0.0	0	50.0	1,462
141		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	0.0	0	50.0	1,693
142		LUCRATOR SOCIAL		M	5	4,166	5,257	0.0	0	50.0	2,083
143		MAGAZINER		M	5	2,880	5,140	0.0	0	15.0	432
144		MASEUR PRINCIPAL		M	5	3,462	5,257	15.0	519	50.0	1,731
145		MEDIC SPECIALIST		S	5	12,081	13,171	0.0	0	50.0	6,041
146		MUNCITOR CALIFICAT (FOCHIST)	III	G	1	3,881	4,270	0.0	0	15.0	582
147		MUNCITOR CALIFICAT (FOCHIST)	III	G	3	2,841	4,708	0.0	0	15.0	426
148		MUNCITOR CALIFICAT (FOCHIST)	III	G	3	2,983	4,708	0.0	0	15.0	447
149		MUNCITOR CALIFICAT (FOCHIST)	III	G	4	2,971	4,826	0.0	0	15.0	446
150		MUNCITOR CALIFICAT (FOCHIST)	III	G	5	3,085	4,947	0.0	0	15.0	463

151		MUNCITOR NECALIFICAT	I	G	5	3,161	3,630	0.0	0	15.0	474
152		PSIHOLOG PRACTICANT		S	0	4,173	5,165	0.0	0	50.0	2,087
153		PSIHOLOG PRACTICANT		S	5	3,666	6,435	0.0	0	50.0	1,833
154		PSIHOPEDEGA G		S	2	4,845	5,191	0.0	0	50.0	2,423
155		SOFER	I	G	5	3,381	5,276	0.0	0	15.0	507
156		SPALATOREAS A		G	4	3,217	4,254	0.0	0	50.0	1,609
157		TERAPEUT OCUPATIONA L		S	5	3,762	5,728	0.0	0	50.0	1,881
COMPLEX DE SERVICII BRADET											
158		ADMINISTRAT OR		M	0	3,938	4,125	0.0	0	15.0	591
159		ASISTENT MEDICAL		P	3	4,346	5,134	0.0	0	50.0	2,173
160		ASISTENT MEDICAL		P	4	4,563	5,263	0.0	0	50.0	2,282
161		ASISTENT MEDICAL		P	5	4,794	5,395	0.0	0	50.0	2,397
162		ASISTENT SOCIAL PRINCIPAL		S	4	4,487	6,235	0.0	0	50.0	2,244
163		ASISTENT SOCIAL SPECIALIST		S	2	3,472	5,410	0.0	0	50.0	1,736
164		ECONOMIST		S	4	5,048	5,694	0.0	0	15.0	757
165		EDUCATOR (S)		S	5	3,301	5,636	0.0	0	15.0	495
166		EDUCATOR (S)		S	5	3,320	5,636	0.0	0	15.0	498
167		EDUCATOR PRINCIPAL (PL)		P	5	3,435	5,467	0.0	0	15.0	515
168		EDUCATOR PRINCIPAL (S)		S	4	3,545	5,644	0.0	0	50.0	1,773
169		EDUCATOR PRINCIPAL (S)	norma 4h	S	5	1,862	2,893	0.0	0	50.0	931
170		EDUCATOR PRINCIPAL (S)		S	5	3,724	5,786	0.0	0	50.0	1,862
171		EDUCATOR PRINCIPAL (S)		S	5	3,633	5,786	0.0	0	50.0	1,817
172		INGRIJITOARE		G	3	2,725	4,150	0.0	0	50.0	1,363
173		INGRIJITOARE		G	4	2,725	4,254	0.0	0	50.0	1,363
174		INGRIJITOARE		G	5	2,863	4,361	0.0	0	50.0	1,432

175		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	0.0	0	50.0	1,693
176		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	0.0	0	15.0	508
177		INSTRUCTOR EDUCATIE		M	5	3,303	5,257	15.0	495	15.0	495
178		LOGOPED		S	2	3,829	5,191	0.0	0	50.0	1,915
179		MASEUR		M	5	3,740	5,186	15.0	561	50.0	1,870
180		MUNCITOR CALIFICAT (FOCHIST)	III	G	4	2,971	4,826	0.0	0	15.0	446
181		MUNCITOR CALIFICAT (FOCHIST)	III	G	5	3,003	4,947	0.0	0	15.0	450
182		MUNCITOR CALIFICAT (FOCHIST)	III	G	5	3,085	4,947	0.0	0	15.0	463
183		MUNCITOR CALIFICAT (NECLASIFICA T)	III	G	4	2,971	4,826	0.0	0	15.0	446
184		MUNCITOR CALIFICAT (NECLASIFICA T)	III	G	5	3,085	4,947	0.0	0	15.0	463
185		PARINTE SOCIAL		G	2	2,043	3,952	0.0	0	15.0	306
186		PARINTE SOCIAL		G	4	2,169	4,254	0.0	0	15.0	325
187		PARINTE SOCIAL		G	5	2,251	4,361	0.0	0	50.0	1,126
188		PARINTE SOCIAL		G	5	2,251	4,361	0.0	0	15.0	338
189		PROFESOR CFM PRINCIPAL		S	3	4,226	6,013	0.0	0	50.0	2,113
190		PSIHOLOG PRACTICANT		S	4	3,488	6,278	0.0	0	50.0	1,744
191		PSIHOLOG PRACTICANT		S	5	3,666	6,435	0.0	0	50.0	1,833
192		PSIHOPELAGO G		S	3	3,296	5,451	0.0	0	50.0	1,648
193		PSIHOPELAGO G PRINCIPAL		S	5	4,330	6,319	0.0	0	50.0	2,165
194		SOFER	I	G	5	3,248	5,276	0.0	0	15.0	487
COMPLEX DE SERVICII MAGURA CODLEA											
195	SEF CENTRU		II	S	5	6,750	7,594	0.0	0	50.0	3,375
196		ADMINISTRAT OR	I	M	5	3,614	5,140	0.0	0	15.0	542
197		ARHIVAR		M	5	4,296	5,140	0.0	0	15.0	644
198		ASISTENT MEDICAL		P	4	4,563	5,263	0.0	0	50.0	2,282
199		ASISTENT MEDICAL		P	4	4,563	5,263	0.0	0	15.0	684

200		ASISTENT MEDICAL		P	5	4,677	5,395	0.0	0	25.0	1,169
201		ASISTENT MEDICAL		P	5	4,794	5,395	0.0	0	50.0	2,397
202		ASISTENT MEDICAL		P	5	4,677	5,395	0.0	0	50.0	2,339
203		ASISTENT MEDICAL PRINCIPAL		P	4	4,623	5,333	0.0	0	50.0	2,312
204		ASISTENT SOCIAL DEBUTANT		S	3	4,102	5,268	0.0	0	25.0	1,026
205		ASISTENT SOCIAL PRINCIPAL		S	5	4,331	6,391	0.0	0	25.0	1,083
206		ASISTENT SOCIAL PRINCIPAL		S	5	4,201	6,391	0.0	0	50.0	2,101
207		ASISTENT SOCIAL SPECIALIST		S	5	4,022	5,970	0.0	0	15.0	603
208		EDUCATOR (S)		S	4	3,301	5,498	0.0	0	15.0	495
209		EDUCATOR PRINCIPAL (PL)		P	5	3,521	5,467	0.0	0	25.0	880
210		EDUCATOR PRINCIPAL (S)		S	4	3,545	5,644	0.0	0	50.0	1,773
211		INFIRMIERA		G	2	3,335	4,509	0.0	0	50.0	1,668
212		INFIRMIERA		G	2	1,900	4,509	0.0	0	50.0	950
213		INFIRMIERA		G	3	2,070	4,735	0.0	0	50.0	1,035
214		INFIRMIERA		G	4	2,070	4,854	0.0	0	50.0	1,035
215		INFIRMIERA		G	4	2,030	4,854	0.0	0	50.0	1,015
216		INFIRMIERA		G	4	1,933	4,854	0.0	0	50.0	967
217		INFIRMIERA		G	5	2,133	4,976	0.0	0	50.0	1,067
218		INFIRMIERA		G	5	2,070	4,976	0.0	0	50.0	1,035
219		INGRIJITOARE		G	1	2,454	3,763	0.0	0	15.0	368
220		INGRIJITOARE		G	2	2,454	3,952	0.0	0	15.0	368
221		INGRIJITOARE		G	3	2,725	4,150	0.0	0	50.0	1,363
222		INGRIJITOARE		G	4	2,724	4,254	0.0	0	25.0	681
223		INGRIJITOARE		G	4	2,725	4,254	0.0	0	50.0	1,363
224		INGRIJITOARE		G	4	2,725	4,254	0.0	0	15.0	409
225		INGRIJITOARE		G	5	2,863	4,361	0.0	0	25.0	716

226		INGRIJITOARE		G	5	2,724	4,361	0.0	0	25.0	681
227		INGRIJITOARE		G	5	2,863	4,361	0.0	0	50.0	1,432
228		INGRIJITOARE	norma 4h	G	5	1,363	2,181	0.0	0	15.0	204
229		INGRIJITOARE		G	5	3,330	4,361	0.0	0	15.0	500
230		INSTRUCTOR EDUCATIE		M	2	2,923	4,763	0.0	0	15.0	438
231		INSTRUCTOR EDUCATIE		M	4	3,222	5,128	0.0	0	25.0	806
232		INSTRUCTOR EDUCATIE		M	4	3,223	5,128	15.0	483	15.0	483
233		INSTRUCTOR EDUCATIE		M	4	3,222	5,128	0.0	0	15.0	483
234		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	0.0	0	25.0	846
235		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	0.0	0	15.0	508
236		INSTRUCTOR EDUCATIE PRINCIPAL		M	4	3,309	5,263	0.0	0	25.0	827
237		INSTRUCTOR EDUCATIE PRINCIPAL		M	5	3,475	5,395	0.0	0	25.0	869
238		MASEUR		M	4	3,333	5,059	0.0	0	50.0	1,667
239		MEDIC		S	5	7,619	8,984	0.0	0	50.0	3,810
240		MEDIC SPECIALIST		S	4	11,499	12,849	0.0	0	50.0	5,750
241		MUNCITOR CALIFICAT (BUCATARIE)	III	G	2	2,841	4,484	0.0	0	15.0	426
242		MUNCITOR CALIFICAT (BUCATARIE)	III	G	4	2,971	4,826	0.0	0	15.0	446
243		MUNCITOR CALIFICAT (FOCHIST)	III	G	5	2,760	4,947	0.0	0	15.0	414
244		MUNCITOR CALIFICAT (NECLASIFICA T)	III	G	5	2,760	4,947	0.0	0	15.0	414
245		MUNCITOR CALIFICAT (NECLASIFICA T)		G	5	3,085	4,947	0.0	0	15.0	463
246		MUNCITOR CALIFICAT (SPALATORIE)	III	G	5	2,760	4,947	0.0	0	15.0	414

247		PARINTE SOCIAL		G	2	1,919	3,952	0.0	0	25.0	480
248		PARINTE SOCIAL		G	4	2,169	4,254	0.0	0	25.0	542
249		PARINTE SOCIAL		G	4	2,169	4,254	0.0	0	15.0	325
250		PARINTE SOCIAL		G	5	2,251	4,361	0.0	0	25.0	563
251		PARINTE SOCIAL		G	5	2,223	4,361	0.0	0	15.0	333
252		PARINTE SOCIAL		G	5	2,251	4,361	0.0	0	15.0	338
253		PARINTE SOCIAL		G	5	2,169	4,361	0.0	0	15.0	325
254		PAZNIC		G	3	2,337	3,848	0.0	0	15.0	351
255		PAZNIC		G	4	3,584	3,945	0.0	0	15.0	538
256		PAZNIC		G	5	3,584	4,044	0.0	0	15.0	538
257		PAZNIC		G	5	2,370	4,044	0.0	0	15.0	356
258		PAZNIC		G	5	2,295	4,044	0.0	0	15.0	344
259		PROFESOR CFM		S	2	4,614	5,191	0.0	0	50.0	2,307
260		PROFESOR CFM PRINCIPAL		S	3	4,226	6,013	0.0	0	50.0	2,113
261		PSIHOLOG PRACTICANT		S	2	3,165	5,832	0.0	0	50.0	1,583
262		PSIHOLOG PRACTICANT		S	5	3,666	6,435	0.0	0	25.0	917
263		PSIHOLOG SPECIALIST		S	4	3,807	6,407	0.0	0	25.0	952
264		PSIHOLOG STAGIAR		S	1	3,524	5,256	0.0	0	15.0	529
265		PSIHOPEDEGOG		S	5	5,090	5,728	0.0	0	25.0	1,273
266		REFERENT	IA	M	5	3,444	5,415	0.0	0	15.0	517
267		SOFER	I	G	5	3,381	5,276	0.0	0	15.0	507
COMPLEX DE SERVICII PIATRA CRAIULUI											
268	SEF CENTRU		II	S	5	6,750	7,594	0.0	0	50.0	3,375
269		ADMINISTRATOR	I	M	4	4,558	5,014	0.0	0	15.0	684
270		ASISTENT MEDICAL		P	3	4,346	5,134	0.0	0	50.0	2,173

271		ASISTENT SOCIAL SPECIALIST		S	5	4,022	5,970	0.0	0	50.0	2,011
272		EDUCATOR (S)		S	0	4,020	4,523	0.0	0	15.0	603
273		EDUCATOR (S)		S	5	3,416	5,636	0.0	0	15.0	512
274		EDUCATOR (S)		S	5	3,416	5,636	0.0	0	50.0	1,708
275		EDUCATOR (S)		S	5	3,416	5,636	0.0	0	15.0	512
276		EDUCATOR PRINCIPAL (S)		S	2	4,660	5,243	0.0	0	50.0	2,330
277		EDUCATOR PRINCIPAL (S)		S	5	3,724	5,786	0.0	0	50.0	1,862
278		EDUCATOR PRINCIPAL (S)		S	5	3,724	5,786	0.0	0	15.0	559
279		EDUCATOR PRINCIPAL (S)		S	5	3,633	5,786	0.0	0	15.0	545
280		INFIRMIERA		G	5	2,133	4,976	0.0	0	50.0	1,067
281		INFIRMIERA		G	5	2,080	4,976	0.0	0	50.0	1,040
282		INGRIJITOARE		G	3	2,725	4,150	0.0	0	50.0	1,363
283		INGRIJITOARE		G	5	2,863	4,361	0.0	0	50.0	1,432
284		INGRIJITOARE		G	5	2,724	4,361	0.0	0	50.0	1,362
285		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	0.0	0	50.0	1,693
286		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	0.0	0	15.0	508
287		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	15.0	508	15.0	508
288		INSTRUCTOR EDUCATIE		M	5	3,223	5,257	0.0	0	15.0	483
289		LUCRATOR SOCIAL		M	5	4,166	5,257	0.0	0	50.0	2,083
290		MUNCITOR CALIFICAT (NECLASIFICAT)	III	G	4	2,983	4,826	0.0	0	15.0	447
291		PARINTE SOCIAL		G	2	1,919	3,952	0.0	0	15.0	288
292		PARINTE SOCIAL		G	5	2,251	4,361	0.0	0	50.0	1,126
293		PARINTE SOCIAL		G	5	2,251	4,361	0.0	0	15.0	338

294		PSIHOLOG PRACTICANT		S	3	3,582	6,124	0.0	0	50.0	1,791
295		REFERENT	IA	M	5	3,444	5,415	0.0	0	15.0	517
296		SOFER	I	G	5	3,381	5,276	0.0	0	15.0	507
297		SOFER	I	G	5	3,215	5,276	0.0	0	15.0	482
COMPLEX DE SERVICII FAGARAS RUPEA											
298	SEF CENTRU		II	S	5	6,750	7,594	0.0	0	15.0	1,013
299		ADMINISTRAT OR	I	M	5	3,614	5,140	0.0	0	15.0	542
300		ADMINISTRAT OR	I	M	5	3,241	5,140	0.0	0	15.0	486
301		ASISTENT MEDICAL		P	1	3,850	4,656	0.0	0	15.0	578
302		ASISTENT MEDICAL		P	5	4,794	5,395	0.0	0	15.0	719
303		ASISTENT MEDICAL PRINCIPAL		P	5	4,856	5,467	0.0	0	15.0	728
304		ASISTENT SOCIAL DEBUTANT		S	4	4,682	5,400	0.0	0	15.0	702
305		ECONOMIST	I	S	5	4,074	5,837	0.0	0	15.0	611
306		EDUCATOR PRINCIPAL (M)		M	5	4,796	5,395	0.0	0	15.0	719
307		EDUCATOR PRINCIPAL (S)		S	5	3,724	5,786	0.0	0	15.0	559
308		INSTRUCTOR EDUCATIE PRINCIPAL		M	5	3,475	5,395	0.0	0	15.0	521
309		INSTRUCTOR EDUCATIE PRINCIPAL		M	5	3,391	5,395	0.0	0	15.0	509
310		MAGAZINER		G	2	4,234	4,658	0.0	0	15.0	635
311		MAGAZINER		M	5	2,880	5,140	0.0	0	15.0	432
312		MUNCITOR CALIFICAT (BUCATARIE)	III	G	5	2,760	4,947	0.0	0	15.0	414
313		MUNCITOR CALIFICAT (NECLASIFICA T)	III	G	2	3,881	4,484	0.0	0	15.0	582
314		MUNCITOR CALIFICAT (NECLASIFICA T)	III	G	3	2,841	4,708	0.0	0	15.0	426
315		MUNCITOR CALIFICAT (NECLASIFICA T)	III	G	5	2,760	4,947	0.0	0	15.0	414

316		PARINTE SOCIAL		G	3	2,065	4,150	0.0	0	15.0	310
317		PARINTE SOCIAL		G	4	2,168	4,254	0.0	0	15.0	325
318		PARINTE SOCIAL		G	5	2,251	4,361	0.0	0	15.0	338
319		PARINTE SOCIAL		G	5	2,323	4,361	0.0	0	15.0	348
320		PARINTE SOCIAL		G	5	2,169	4,361	0.0	0	15.0	325
321		PARINTE SOCIAL		G	5	2,279	4,361	0.0	0	15.0	342
322		PARINTE SOCIAL		G	5	2,223	4,361	0.0	0	15.0	333
323		PAZNIC		G	5	2,295	4,044	0.0	0	15.0	344
324		PSIHOLOG PRACTICANT		S	3	3,582	6,124	0.0	0	15.0	537
325		SOFER	I	G	5	3,215	5,276	0.0	0	15.0	482
326		SOFER	I	G	5	3,381	5,276	0.0	0	15.0	507
COMPLEX DE SERVICII TARLUNGENI											
327	SEF CENTRU		II	S	5	6,750	7,594	0.0	0	50.0	3,375
328		ADMINISTRATOR	I	M	5	3,241	5,140	0.0	0	15.0	486
329		ASISTENT MEDICAL		P	2	3,850	4,889	0.0	0	50.0	1,925
330		ASISTENT MEDICAL		P	4	4,563	5,263	0.0	0	50.0	2,282
331		ASISTENT SOCIAL PRACTICANT		S	2	2,676	5,301	0.0	0	50.0	1,338
332		ECONOMIST	I	S	5	4,074	5,837	0.0	0	15.0	611
333		EDUCATOR (S)		S	2	3,295	5,107	0.0	0	15.0	494
334		EDUCATOR (S)		S	5	3,416	5,636	0.0	0	15.0	512
335		EDUCATOR PRINCIPAL (M)		M	4	3,309	5,263	0.0	0	15.0	496
336		EDUCATOR PRINCIPAL (PL)		P	5	3,521	5,467	0.0	0	15.0	528
337		EDUCATOR PRINCIPAL (S)		S	4	3,545	5,644	0.0	0	15.0	532
338		INFIRMIERA		G	5	2,133	4,976	0.0	0	50.0	1,067
339		INGRIJITOARE		G	4	2,725	4,254	0.0	0	50.0	1,363
340		INGRIJITOARE		G	5	2,863	4,361	0.0	0	50.0	1,432
341		INSTRUCTOR EDUCATIE		M	0	3,750	4,219	0.0	0	15.0	563

342		INSTRUCTOR EDUCATIE		M	2	2,923	4,763	0.0	0	15.0	438
343		INSTRUCTOR EDUCATIE		M	4	3,222	5,128	0.0	0	15.0	483
344		INSTRUCTOR EDUCATIE		M	5	3,385	5,257	0.0	0	15.0	508
345		INSTRUCTOR EDUCATIE PRINCIPAL		M	5	3,391	5,395	0.0	0	15.0	509
346		MUNCITOR CALIFICAT (NECLASIFICA T)	III	G	5	3,085	4,947	0.0	0	15.0	463
347		PARINTE SOCIAL		G	2	1,919	3,952	0.0	0	15.0	288
348		PARINTE SOCIAL		G	2	2,043	3,952	0.0	0	15.0	306
349		PARINTE SOCIAL		G	3	2,065	4,150	0.0	0	15.0	310
350		PARINTE SOCIAL		G	4	2,169	4,254	0.0	0	15.0	325
351		PARINTE SOCIAL		G	5	2,251	4,361	0.0	0	15.0	338
352		PSIHOLOG PRACTICANT		S	0	4,173	5,165	0.0	0	50.0	2,087
353		PSIHOLOG STAGIAR		S	5	4,388	6,089	0.0	0	50.0	2,194
354		SOFER	I	G	3	3,302	5,021	0.0	0	15.0	495

Nr. Crt.	Funcția de execuție	Grad profesional /treaptă profesională	Nivel studii	Grad ație vechi me	Salariu grilă conform Art. II. din OUG nr. 115/202 3	Salariul de bază cu gradația de vechime inclusă, conform art.10 din Legea 153/2017	Spor incorda re psihica 15% cf H.G 153/201 8 ANEXA 9	Spor incorda re psihica cf H.G 153/201 8 ANEX A 9	Spor incredin tare al 2 lea copil cf. H.G.153 /2018 ANEXA 9	Spor copil cu handicap cf. H.G.153/ 2018 ANEXA 9	Spor copil cu handicap cf. H.G.153/2 018 ANEXA 9	Spor confi nuita te cf. H.G. 153/2 018 ANE XA 9	Spor conțin uitate cf. H.G.1 53/201 8 ANEX A 9
							%	Valoare brută	%	%	Valoare brută	%	Valoar e brută
RETEAUA DE ASISTENȚI MATERNALI PROFESIONISTI													
1	ASISTENT MATERNAL PROFESIONIST		G	0	1,900	3,500	15.0	285	0.0	25.0	475	7.5	143
2	ASISTENT MATERNAL PROFESIONIST		G	0	1,900	3,500	15.0	285	15.0	0.0	0	7.5	143

3	ASISTENT MATERNAL PROFESIONIST		G	0	1,900	3,500	15.0	285	0.0	0.0	0	7.5	143
4	ASISTENT MATERNAL PROFESIONIST		G	1	1,944	3,763	15.0	292	0.0	0.0	0	7.5	146
5	ASISTENT MATERNAL PROFESIONIST		G	1	1,944	3,763	15.0	292	15.0	0.0	0	7.5	146
6	ASISTENT MATERNAL PROFESIONIST		G	2	2,041	3,952	15.0	306	0.0	0.0	0	7.5	153
7	ASISTENT MATERNAL PROFESIONIST		G	2	2,041	3,952	15.0	306	15.0	0.0	0	7.5	153
8	ASISTENT MATERNAL PROFESIONIST		G	2	2,041	3,952	15.0	306	0.0	25.0	510	7.5	153
9	ASISTENT MATERNAL PROFESIONIST		G	3	2,143	4,150	15.0	321	0.0	0.0	0	7.5	161
10	ASISTENT MATERNAL PROFESIONIST		G	3	2,143	4,150	15.0	321	15.0	0.0	0	7.5	161
11	ASISTENT MATERNAL PROFESIONIST		G	4	2,197	4,254	15.0	330	0.0	0.0	0	7.5	165
12	ASISTENT MATERNAL PROFESIONIST		G	4	2,197	4,254	15.0	330	15.0	0.0	0	7.5	165
13	ASISTENT MATERNAL PROFESIONIST		G	4	2,197	4,254	15.0	330	0.0	25.0	549	7.5	165
14	ASISTENT MATERNAL PROFESIONIST		G	5	2,255	4,361	15.0	338	15.0	0.0	0	7.5	169
15	ASISTENT MATERNAL PROFESIONIST		G	5	2,255	4,361	0.0	0	0.0	0.0	0	0.0	0
16	ASISTENT MATERNAL PROFESIONIST		G	5	2,255	4,361	15.0	338	0.0	0.0	0	7.5	169
17	ASISTENT MATERNAL PROFESIONIST		G	5	2,255	4,361	15.0	338	0.0	25.0	564	7.5	169

18	ASISTENT MATERNAL PROFESIONIST		G	5	2,255	4,361	15.0	338	15.0	50.0	1,128	7.5	169
19	ASISTENT MATERNAL PROFESIONIST		G	5	2,255	4,361	15.0	338	15.0	25.0	564	7.5	169

Se acordă pe perioada 01.01.2024 - 31.12.2024 indemnizație de hrană în cuantum brut de 347 lei proporțional cu timpul efectiv lucrat în luna anterioară, conform Art. 18, alin.(1), alin.(2) din Legea-cadru 153/2017, Art.1 alin(7) din O.U.G. 168/2022.

În conformitate cu prevederile art, 1 alin. 2 din O.U.G. nr. 8/2009, cu modificările aduse de Legea nr. 296/2023, personalul beneficiază anual, în perioada 1 ianuarie 2024 - 31 decembrie 2026, de vouchere de vacanță în cuantum de 1.600 lei.

Aprobat,
Director General

Avizat,
Director Gen.Adj. Economic

Avizat,
Șef Serviciu

Întocmit,
Consilier